



NELT  
Teaching School  
Hub

In partnership with

**T** Teach  
First

# Introducing the new Early Career Teacher Programme

**From September 2025 Early Career framework (ECF) training will evolve to become the new Early Career Teaching Programme (ECTP).**

The new ECTP will integrate the existing Initial Teacher Training (ITT) Core Content Framework and the Early Career Framework (ECF) for a smoother transition into teaching.

This new approach will focus on more on subject-specific training, better support for teaching students with SEND, and reducing mentor workload with less time commitment and more flexible resources.

The two-year support period for new teachers remains, ensuring they continue to receive structured training and professional development.

**NELT Hub will be running the new  
ECTP in partnership with Teach First  
from September 2025**

[www.nelthub.co.uk](http://www.nelthub.co.uk)



# Key features of the new ECTP:

## ✓ **Integrated training & support**

Combines Initial Teacher Training and the Early Career Framework into a single, streamlined programme.

## ✓ **Stronger subject-specific focus**

More tailored training based on subject and stage to improve teaching quality.

## ✓ **Better SEND training**

Enhanced support for supporting students with SEND.

## ✓ **Reduced mentor workload from 2 years to 1 year**

More flexible and accessible resources to make mentoring more manageable.

## ✓ **Additional curriculum content**

Including early cognitive development, SEND and oracy.

## ✓ **Greater flexibility**

Adaptable materials and training to fit different school contexts and teacher needs.

## ✓ **Clearer progression pathways**

Provides a smoother transition from training to full-time teaching.

## ✓ **Enhanced professional development**

More structured opportunities for career growth from the start.

## What is changing for ECT Year 1?

- Diagnostic tool at the start of each module
- Two versions of each session: Core and Summary + Stretch
- Additional exemplification – EY, Pri, Sec, Post-16, Special Schools
- Changes to content to cover new statements
- Seminars: More collaboration

## What is changing for ECT Year 2?

- Diagnostic tool at the start of each Development Cycle
- Reduction of number of Development Cycles (was 1 per half-term, now 1 per term)
- Streamline development cycle steps
- Enhanced guidance to support ECTs to select a focus area
- More space for collaboration and subject specificity

**Find out more:**

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**North East  
Learning Trust**